



For more information on how The Workforce Connection can assist your business with its hiring and training needs, at little or no cost, visit our website at: [www.theworkforceconnection.org](http://www.theworkforceconnection.org)

or contact **Robert Jones Jr.**, Business Account Manager at 815-395-6619 email [rjones@theworkforceconnection.org](mailto:rjones@theworkforceconnection.org)

or **Pamela Fettes**, Regional Health Care Coordinator at 815-395-6673 email [pfettes@theworkforceconnection.org](mailto:pfettes@theworkforceconnection.org)

### *What People are Saying About Us...*

"At the Carson Pirie Scott distribution center, we often look to hire seasonal associates to supplement our base staff. We utilize and recommended the many tools available through the Workforce Connection. Their business team has assisted us in seeking candidates and has supported us with their many services" Shirley Walker, Carson Pirie Scott

"Whenever I need to hire people, I turn to the Workforce Connection. Their resources are endless! If you haven't worked with them, try them. You won't be sorry. They will help you hire the right people at the right time for the right job!" Luanna Grimes, The Home Depot

"The Workforce Connection has played a significant role in efficiently fulfilling the workforce needs of the companies that are expanding and moving to the Belvidere and Boone County area. We are confident that the Workforce Connection will continue to be effective in fulfilling the workforce needs through their customized training, pre-screening, employee assessment, interviewing, and recruitment services." C. Mark Williams, Growth Dimensions

The mission of the **Boone and Winnebago Counties Workforce Investment Board** is to create a competitive, skilled and educated workforce by providing a system for the citizens of Boone and Winnebago Counties to gain meaningful employment responsive to the needs of business.

**The Workforce Connection** is a partnership of state and federally funded employment and training programs, economic development agencies and educational entities committed to providing a workforce that meets the needs of our business community, now and in the future.

The **Illinois workNet** Centers in Rockford and Belvidere provide one contact for employers to find workers and for job-seekers to receive training, education and employment services.

Equal opportunity employer/ program. Auxiliary aids and services are available upon request to individuals with disabilities. This program is subject to the provisions of the "Jobs For Veteran's Act" Public Law 107-288, which provides priority of service to veterans and spouses of certain veterans. Contact the WIA Equal Opportunity Officer at (815) 547-9616 or TTY (815) 966-2436 or (815) 547-0253.



TRAINING • CONNECTING • DEVELOPING ILLINOIS' WORKFORCE



## Business Services

Recruiting  
Assessment  
Training

Financial Assistance

## Recruitment & Assessment Services

### ***JOB FAIRS & OTHER EVENTS***



The Workforce Connection hosts periodic Job Fairs and participates in other events to promote your job openings. We can also host an event at one of our locations or at a larger public venue to specifically highlight your hiring needs. We also have space available for interviews, testing or other assessments. Our staff can also assist with testing and other assessments and screenings.

### ***ILLINOIS SKILLS MATCH***

Illinois Skills Match is a no-cost Internet-based job matching system, available 24 hours a day, 7 days a week. Employers register and select the skills needed for each job they post and are notified of a job-seeker match.

### ***ILLINOIS WORKNET***

We are able to list your job opening or hiring event on the Illinois workNet.com web portal, a user-friendly site that provides career, education and other information for both jobseekers and businesses.

### ***JOB HOTLINE***

The Workforce Connection Job Hotline at 815-395-6608 is updated weekly (or more frequently, if necessary) to provide jobseekers with the latest opportunities.

We are also able to assist with special services. **Workforce and labor market information**, including wage data and demographics, is available from the IDES Labor Market Analyst located at The Workforce Connection office in Rockford. The **disabilityworks** Resource Coordinator facilitates the placement of persons with disabilities. Our **Hire the Future** program assists in the hiring of students under 21 in part-time or summer jobs or internships. We also have special representatives linking **veterans** to jobs and training programs.

## Training Services & Financial Assistance

### ***INCUMBENT WORKER TRAINING***



The **incumbent worker training** program, available to businesses in manufacturing, healthcare and logistics and transportation, is designed to assist employers in upgrading the skills of their workforce in order to remain competitive in both regional and global markets. The training is **customized** to meet your needs in filling skill gaps within the incumbent workforce.

Grant funds **pay between 50% and 90% of the total training costs, depending upon the workforce size of your company.**

Your costs will be:

- 10% of the training costs for firms with **50 or fewer** workers;
- 25% of the training costs for firms with **51 to 100** workers; or
- 50% of the training costs for firms with **more than 100** workers.

### ***CUSTOMIZED TRAINING***

**Customized Training** is designed to meet the special requirements of an employer or employers and is conducted with a commitment by the employer to employ an individual on successful completion of training. The program includes WIA funding to cover up to 50% of the cost of training. Through a training contact, the employer is able to select individuals to be included in the, based on interviews and the company's existing policies.

### ***ON-THE-JOB TRAINING***

If an employer is willing to train a new full-time employee on the job, financial incentives may be available to off-set a portion of the individual's wages during the training period.

### ***ETIP***

Members of our Business Team can assist with the Employer Training Investment Program. ETIP can reimburse companies up to fifty percent of approved training costs.